**CRES Tips for Job & Internship Searching online**

Organizations doing work that might appeal to CRES students and alums are varied, but may include those whose work falls in one or more of the following areas:

* Conflict /dispute resolution
* Mediation – community, family
* Negotiation, arbitration
* Environmental conflict resolution
* Public/community engagement
* Restorative Justice
* Ombuds – higher education, corporate, non-profit, elder care
* Human resources/employee relations
* Organizational conflict/consulting
* Conflict management
* Group training and facilitation
* Organizational development
* Human rights, domestic, international
* Social justice
* Peace building, humanitarian aid
* Equal opportunity and civil rights
* Policy, Advocacy

Types of organizations that may be of interest include:

* Non-profits (local, state, national, international)
* Government (federal, state, county, city)
* Private industry/business – local to international
* Higher education – public and private
* Public and private K – 12 education systems
* International organizations/NGOs
* Consulting firms

Depending on your skills/interests/experience/training, you can use keywords including:

* Conflict/dispute resolution
* mediation
* negotiation
* facilitation
* policy/program analysis
* research
* ombuds
* public engagement
* collaborative governance
* peace/peacebuilding
* restorative justice
* conduct
* Title IX
* employee relations
* civil rights
* social justice
* training
* organizational development

(use these words separately in keyword searches… not all together)

The following are job and internship posting sites to check for positions of interest

**Aggregator Job sites**

**Indeed.com**

[www.indeed.com](http://www.indeed.com)

**Idealist.org**

[www.idealist.org](http://www.idealist.org)

**Handshake**

<https://uoregon.joinhandshake.com/>

**Global Jobs**

[**https://www.globaljobs.org/**](https://www.globaljobs.org/)

**Peace and Collaborative Development Network**

<https://pcdnetwork.org/jobs/>

**Higher Education Job sites**

**UO Jobs**

<http://hr.uoregon.edu/jobs>

**UO GE positions**

<https://gradschool.uoregon.edu/gtf-openings>

**Higher Education Recruitment Consortium**

[**http://main.hercjobs.org/jobs/**](http://main.hercjobs.org/jobs/)

**Regional Higher Education Recruitment Consortium**

<https://www.hercjobs.org/regional-resources/>

**NASPA**

<https://www.naspa.org/careers>

**USA.gov**

<https://www.usajobs.gov/Search?>

**USAID**

[**USAID Job Postings**](https://www.usaid.gov/work-with-us/careers/vacancy-announcements?field_bureau_io_nid=All&field_career_type_value=All&field_career_eligibility_value=All&page=1)

**Oregon Job sites**

**Mac’s List Portland**

<http://www.macslist.org/macs-list/>

**Oregon Metro**

[www.oregonmetro.gov/jobs](http://cleanwaterservices.us4.list-manage1.com/track/click?u=e26397dd01ce5ac05c2475a33&id=8076f2677d&e=e65bef547e).

**1,000 Friends of Oregon**

<https://friends.org/get-involved/join-our-team>

**Oregon Non-profits**

<https://www.indeed.com/q-Non-Profit-l-Oregon-jobs.html>

**Oregon Government Jobs**

<http://www.oregon.gov/jobs/Pages/index.aspx>

**Lane County Jobs**

<https://www.governmentjobs.com/careers/lanecountyor>

**Eugene Jobs**

<https://www.eugene-or.gov/111/Jobs>

**Springfield Jobs**

<http://www.springfield-or.gov/city/human-resources/careers/>

**Individual Employers – sites**

***(some employers are slow to update job postings. Try to call or email to ask if a posted position is still open)***

**The Langdon Group**

<http://www.langdongroupinc.com/open_position/>

**EnviroIssues**

[**http://enviroissues.com/jobs**](http://enviroissues.com/jobs)

**Kearns & West**

[**http://www.kearnswest.com/careers/**](http://www.kearnswest.com/careers/)

**Triangle Associates**

[**http://www.triangleassociates.com/employment/**](http://www.triangleassociates.com/employment/)

**RESOLVE**

<https://www.resolve.ngo/careers.htm>

**Ross Strategic**

**Western Environmental Law Center**

<http://westernlaw.org/about-us/clinic-interns-careers/>

**Environmental Law Institute**

[**http://www.eli.org/employment**](http://www.eli.org/employment)

**Center for Collaborative Policy, Sacramento**

<https://csus.peopleadmin.com/>

**Smith Associates**

[**http://www.smithcollaboration.com/careers/**](http://www.smithcollaboration.com/careers/)

**Udall Foundation/US Institute for Environmental Conflict Resolution**

<https://www.udall.gov/News/NewsAndEvents.aspx>

[**http://www.rossstrategic.com/careers.php**](http://www.rossstrategic.com/careers.php)

**National/International Organizations**

**Mercy Corps**

<https://www.mercycorps.org/careers>

**Search for Common Ground**

<https://www.sfcg.org/careers/>

**International Alert**

[**http://www.international-alert.org/jobs**](http://www.international-alert.org/jobs)

U**S Institute for Peace**

[Careers at US Institute of Peace](https://recruiting.ultipro.com/UNI1083USIOP/JobBoard/14900d11-c546-42ff-ab52-7bbbfa78cb97/?q=&o=postedDateDesc)

**TIPS**

* Create Job Alerts: When you search and get results of interest, create a “job alert” so that the site automatically emails you similar postings on an ongoing basis.

* Check postings for **exclusions**: some postings are only for internal candidates or other groups (EX: Veterans).

**Sites for Internships outside of Eugene**

**1,000 Friends of Oregon**

<https://friends.org/get-involved/join-our-team>

**Joan B. Kroc Institute for Peace and Justice**

[**https://www.sandiego.edu/peace/institutes/ipj/for-students-faculty/ipj-internship-program.php**](https://www.sandiego.edu/peace/institutes/ipj/for-students-faculty/ipj-internship-program.php)

**UN Entity for Gender Equality and the Empowerment of Women**

<http://www.unwomen.org/en/about-us/employment/internship-programme>

**U.S. Institute for Environmental Conflict Resolution Native American Congressional Internship**

[**https://www.udall.gov/OurPrograms/Internship/Internship.aspx**](https://www.udall.gov/OurPrograms/Internship/Internship.aspx)

**Conservation Strategy Group, Sacramento – Jan—Sept Internships**

[**http://www.csgcalifornia.com/internships.html**](http://www.csgcalifornia.com/internships.html)

**Convergence Center for Policy Resolution**

<http://www.convergencepolicy.org/internships/>

**Organizations of Interest**

**Oregon Mediation Association**

<http://www.ormediation.org/>

**Association for Conflict Resolution**

<https://acrnet.careerwebsite.com/jobseeker/search/results/>

**International Network for Education in Emergencies**

**War Resisters League**

[**https://www.warresisters.org/jobs-and-internships**](https://www.warresisters.org/jobs-and-internships)

**The Ombuds Blog**

[**http://ombuds-blog.blogspot.com**](http://ombuds-blog.blogspot.com)

<http://www.ineesite.org/en/jobs>