

**JENNIFER W. REYNOLDS**  
**Associate Professor of Law**

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**Education**

J.D. *cum laude*, Harvard Law School, Cambridge, MA, 2007  
M.A (English), University of Texas at Austin, Austin, TX, 1996  
A.B. (English) with honors, University of Chicago, Chicago, IL, 1992

**Publications**

*The A is for Activism*, in THE NEGOTIATOR'S FIELDBOOK: THE DESK REFERENCE FOR THE EXPERIENCED NEGOTIATOR (2d ed.) (Honeyman & Schneider eds., 2018).

*The Activist Plus: Dispute Systems Design and Social Activism*, 13 ST. THOMAS L. REV. 334 (2017).

*Laura Underkuffler, Captured by Evil: The Idea of Corruption in Law* (book review), 66 J. LEGAL EDUC. 956 (2017).

*Truth and the Trial Lawyer*, TRIAL LAWYER MAG. (Summer 2017).

*Breaking BATNAs: Negotiation Lessons from Walter White*, 45 N.M. L. REV. 611 (2015).

*Luck v. Justice: Consent Intervenes, but for Whom?*, 14 PEPP. DISP. RESOL. L.J. 93 (2014).

*The Case for Compromise* (book review of THE SPIRIT OF COMPROMISE: WHY GOVERNING DEMANDS IT AND CAMPAIGNING UNDERMINES IT, by Amy Gutmann and Dennis Thompson), 20 No. 1 DISP. RESOL. MAG. 35 (2013).

*Judicial Reviews: What Judges Write When They Write About Mediation*, 5 PENN. ST. Y.B. ON ARB. & MED. 111 (2013).

*The Lawyer with the ADR Tattoo*, 14 CARDOZO J. CONFLICT RESOL. 395 (2013).

*Epilogue: On Miller, Mini-Fujis, and the Meaning of Access*, 90 OR. L. REV. 1181 (2012).

*Foreword: ADR for the Masses*, 90 OR. L. REV. 691 (2012)

*On Commitments*, 39 WASH. U. J.L. & POL'Y 231 (2012).

*Games, Dystopia, and ADR*, 27 OHIO ST. J. ON DISP. RESOL. 477 (2012).

*The Lottery Exercise*, ABA Section of Dispute Resolution, Task Force on Legal Education, ADR, and Problem Solving – Online Archive (2011).

### Student-Written Publications

*Selling Neiman Marcus*, 12 HARV. NEGOT. L. REV. 235 (2007) (co-author).

The Supreme Court, 2005 Term – Criminal Law and Procedure – Fourth Amendment – Suspicionless Search of Parolees, 120 HARV. L. REV. 183 (2006).

Recent Cases – Constitutional Law – Equal Protection – Fifth Circuit Holds That Louisiana Can Prevent Non-Immigrant Aliens from Sitting for the Bar, 119 HARV. L. REV. 669 (2005).

### **Selected Presentations and Conferences**

Harvard Law School, Cambridge, MA (invited presenter: “Advice for Section 7”) (Nov. 30, 2017).

Harvard Negotiation Law Review Symposium, “Achieving Diversity in the Legal Profession: Lessons from Dispute Systems Design,” Cambridge, MA (invited moderator: “Implementing Change”) (Nov. 10, 2017).

Harvard Mediation Program and Harvard Negotiators, Cambridge, MA (invited presenter: “Challenging and Improving ADR Norms”) (Nov. 7, 2017).

Harvard Bicentennial, Cambridge, MA (invited panelist: “Negotiation for Lawyers: A Bird’s Eye View of Negotiation and Dispute Resolution”) (Oct. 27, 2018).

ABA Clinical Section (invited presenter for teleconference: “The New ABA Standards: What Clinics Should Know”) (Aug. 28, 2017).

Annual Meeting, ABA Dispute Resolution Section, San Francisco, CA (organized and moderated panel on “What I’m Reading, 5” and participated as an invited panelist on “The ABA Standards and Dispute Resolution Courses: Quintessentially Experiential”) (Apr. 19-22, 2017).

Symposium: “It’s Complicated: A Student Forum on How Universities Help and Hinder Activism,” Wayne Morse Center for Law and Politics, Eugene, OR (panelist) (Feb. 8, 2017).

Danny Fridberg talk, “Grassroots Dialogue: Can the People Make Peace?” Eugene, OR (moderator) (Nov. 15, 2016).

J. Kael Weston talks, “Thoughts on the Election” and “Book Event: *The Mirror Test: America at War in Iraq and Afghanistan*,” Eugene, OR (moderator for both talks) (Nov. 14, 2016).

U.S. District Court of Oregon, discussion with Georgina Wood, Chief Justice of the Supreme Court of the Republic of Ghana, on “Alternative Dispute Resolution and Judicial Reform in Ghana and Beyond,” Eugene, OR (panelist) (Nov. 1, 2016).

UO Professional Development, Eugene, OR (invited presenter: “Conflict Resolution”) (Oct. 28, 2016, and Dec. 9, 2016).

UO Portland Program, Portland, OR (invited presenter: “Foundations of Negotiation”) (Oct. 21, 2016).

Works-in-Progress Conference for the Association of American Law Schools Dispute Resolution Section, Marquette Law School, Milwaukee, WI (invited presentation: “Telling the Spotted Owl Story”) (Sep. 24, 2016).

UO Academic Extension, Eugene, OR (invited presenter: “Negotiation”) (Sep. 16, 2016).

Great Books Project for the Opportunity Village of Eugene, Eugene, OR (invited presentation: “Thoughts on Erskine’s ‘The Moral Obligation To Be Intelligent’”) (Aug. 9, 2016).

UO Research Compliance Services, Eugene, OR (invited presenter: “Advanced Email Topics”) (June 23, 2016).

Harvard Negotiation Institute, Harvard Law School, Cambridge, MA (served as senior working group leader) (June 4-10, 2016).

UO Department Heads Workshop Series, Eugene, OR (invited presenter: “Conflict and Email”) (Apr. 27, 2016).

OA Strategic Leadership Conference, Eugene, OR (invited presenter: “Conflict Resolution: Are We Making Things Better or Worse?”) (Apr. 18, 2016).

Annual Meeting, ABA Dispute Resolution Section, Seattle, WA (organized and moderated panel on “What I’m Reading, 4” and participated as an invited panelist on “Reevaluating the Role of Autonomy in ADR”) (Apr. 7-9, 2016).

Symposium on “Dispute Systems Design: Justice, Accountability, and Impact,” University of St. Thomas School of Law, Minneapolis, MN (invited presenter: “The Activist Plus”) (Nov. 13, 2015).

Symposium on “Drought and the American West: A Symposium on Law, Policy, and Science,” University of Oregon School of Law, Eugene, OR (panel moderator: “Planning for Drought and Managing Conflict”) (Sep. 25, 2015).

Great Books Project for the Opportunity Village of Eugene, St. Mary’s Church, Eugene, OR (invited presentation: “What Does It Mean To Know the Law?”) (Aug. 11, 2015).

Annual Meeting, ABA Dispute Resolution Section, Seattle, WA (organized and moderated panel on “What I’m Reading, 3” and participated as an invited panelist on “Mediation: The New Social Engineering?”) (Apr. 15-17, 2015).

Works-in-Progress Conference for the Association of American Law Schools Dispute Resolution Section, Southwestern Law School, Los Angeles, CA (invited presentation: “People’s Law School, v. 2.0”) (Nov. 7, 2014).

Annual SALT Teaching Conference, University of Nevada Law School, Las Vegas, NV (invited co-presentation: “Leveraging Legal Education for Non-Lawyers”) (Oct. 10-11, 2014).

Great Books Project at the Opportunity Village of Eugene, Eugene, OR (invited presentation: “The History of ADR”) (Aug. 13, 2014).

Negotiation MOOC, “Navigating Professional and Personal Interactions” (interviewee: “Ethics in Negotiation”) (July 29, 2014).

Harvard Negotiation Institute, Harvard Law School, Cambridge, MA (served as senior working group leader) (May 31-June 6, 2014).

Annual Meeting, ABA Dispute Resolution Section, Miami, FL (organized and moderated panel on “What I’m Reading, 2” and participated as an invited panelist on two other panels: “Representation and ADR: Ethical Issues Created by Non-Lawyer and Lawyer Representation in Mediation and Arbitration” and “Using Emerging Technologies in Simulation-Based Courses”) (Apr. 4-5, 2014).

Invited Talk, NWEEO, Portland, OR (presentation: “ADR in the Workplace”) (Feb. 25, 2014).

Invited Participant, Canon of Negotiation Workshop, Milwaukee, WI (Dec. 5-8, 2013).

Invited Talk, Lane County Bar ADR Committee, Eugene, OR (presentation: “Marketing Mediation”) (Nov. 20, 2013).

Invited Talk, UNLV Boyd School of Law, Las Vegas, NV (topic: “Luck Distortions in Civil Settlements: The Garage Door Mediation”) (Oct. 7, 2013). (Reprised this talk on Oct. 21, 2013, at the Oregon Law Lectures & Awards event.)

Harvard Negotiation Institute, Harvard Law School, Cambridge, MA (served as senior working group leader) (June 8-14, 2013).

Annual Meeting, International Law & Society Association, Boston, MA (organized and participated on panel on “ADR and Compromise”) (May 31, 2013).

Annual Meeting, ABA Dispute Resolution Section, Chicago, IL (organized and moderated panel on “What I’m Reading”) (Apr. 5, 2013).

Symposium on “Judicial Review of Arbitral Awards and Mediated Settlements,” Dickinson School of Law, Carlisle, Pennsylvania (invited presenter: “Judicial Reviews: What Judges Write When They Write About Mediation”) (Feb. 22, 2013).

Annual Meeting, Association of American Law Schools, New Orleans, LA (organized and moderated panel on “Environmental Conflict Resolution: A Report Card”) (Jan. 5, 2013).

Works-in-Progress Conference for the Association of American Law Schools Dispute Resolution Section, Ohio State University College of Law, Columbus, OH (invited presentation: “Exhibition Review: State of Deception: The Power of Nazi Propaganda”) (Oct. 9, 2012).

Annual Meeting, International Law & Society Association, Honolulu, HI (organized and participated on panel on “The ADR Brand”) (June 8, 2012).

Annual Meeting, ABA Dispute Resolution Section, Washington, D.C. (organized and moderated plenary panel on “Approaches to Scholarship in ADR”) (Apr. 21, 2012).

Symposium on “Miller’s Courts: Media, Rules, Policy, and the Future of Access to Justice,” Portland, OR (moderator and organizer) (Apr. 13, 2012).

Invited Talk, Willamette Law School, Salem, OR (presentation: “Games, Dystopia, and ADR”) (Feb. 10, 2012).

Annual Meeting, Association of American Law Schools, Washington, D.C. (helped organize ADR Section panel on “The Supreme Court and the Future of Arbitration”) (Jan. 4-8, 2012).

Conference for ElderHealth & Living Management Team, Springfield, OR (presentation: “Dealing with Difficult People”) (Dec. 14, 2011).

New Directions in ADR Roundtable, Washington University, St. Louis, MO (presentation: “Negotiating with the Past: Commitments as Embedded Interests”) (Dec. 1-2, 2011).

Works-in-Progress Conference for the Association of American Law Schools Dispute Resolution Section, Creighton University, Omaha, NE (presentation: “Multiparty When?”) (Nov. 4, 2011).

Conference for the ElderHealth & Living Management Team, Eugene, OR (presentation: “Communication Workshop”) (Apr. 13, 2011).

Symposium on “Apology, Settlement, and Systems Design: Learning from Medical Mistake Cases,” University of Oregon School of Law, White Stag Building, Portland, OR (emcee and panel moderator) (Apr. 1, 2011).

Professional Women’s Forum, Eugene, OR (presentation: “Managing Conflict in the Workplace”) (Feb. 7, 2011).

Debate on “Sexism in the Law School: Fact or Fiction?”, University of Oregon School of Law, Eugene, OR (moderator) (Nov. 15, 2010).

Works-in-Progress Conference for the Association of American Law Schools Dispute Resolution Section, University of Oregon School of Law, Eugene, OR (presentation: “Fixing *Gasperini*”) (Oct. 15, 2010).

Annual meeting of the Oregon Mediation Association, Portland, OR (presentation: “Mediators as Change Agents”) (Oct. 7, 2010).

Conference for the Rural Development Initiatives Community Ambassador Summit, Salem, OR (presentation and training: “Advanced Facilitation: Dealing with Difficult People”) (June 19, 2010).

“Fireside Chat” speaker series for the Environmental and Natural Resources (ENR) Center at the University of Oregon School of Law, Eugene, OR (presentation: “What Does (or Should) an Ombudsman Do? Reflecting on the Ombudsman Role in Environmental Dispute Resolution and Beyond”) (Sept. 16, 2009).

Training sessions for U.S. Environmental Protection Agency Region 10, Coeur d’Alene, ID (presentation and training: “Building Trust and Resolving Differences”) (Mar. 26, 2009, and Nov. 20, 2008).

Conference for National Association for Remedial Project Managers in the Environmental Protection Agency, Portland, OR (presentation: “Leadership is an Inside Job”) (July 9, 2008).

Training session, Harvard University Women in Business, Boston, MA (presentation: “Introduction to Negotiation”) (June 2006).

Boston Habitat for Humanity, Boston, MA (presentation: “Group Decisionmaking”) (Nov. 2004).

## **Professional Experience**

2017-2018	Harvard Law School, Cambridge, MA Visiting Professor
2016	University of Oregon, Eugene, OR Interim Ombudsperson
2009-present	University of Oregon School of Law, Eugene, OR Associate Professor (May 2015-present); Assistant Professor (2009-2015)  UO Appropriate Dispute Resolution Center Faculty Director (2013-present); Associate Director (2010-2012)  Conflict and Dispute Resolution Master’s Program Faculty Director (2013-2015)  Springfield School District Mediator for Collective Bargaining Agreement (2012-present; served as co-mediator in 2011)
2008-2009	University of Missouri School of Law, Columbia, MO

Visiting Associate Professor (2008-2009)

Private practice, Dow Lohnes, PLLC, Atlanta, GA  
Associate (2008)

2005-2007            Program on Negotiation at Harvard Law School, Cambridge, MA  
Research and Teaching Assistant

                          Professor Arthur Miller, Harvard Law School, Cambridge, MA  
Research and Teaching Assistant

1996-2004            University of Texas at Austin, Austin, TX  
Associate Director for Information Technology Services (2002-2004),  
Manager and Education Director (2000-2002), and Information and  
Systems Analyst (1996-2000)

### **Courses Taught**

Principal courses:    Civil Procedure, Negotiation, Mediation, Conflict of Laws  
Other courses:        Conflict Theory, Lawyering, Perspectives on Conflict Resolution,  
Advanced Negotiation: Criminal Context, Narrative Mediation

### **University Service**

Member, Distinguished Teaching Awards Committee (2014-15, 2016-18)  
Title IX Appellate Officer (2016-present)  
Member, Financial Aid Appeals Board (2015-present)  
Member, Student Conduct Hearing Board (2011-2015)  
Elected Member, Intercollegiate Athletics Committee (2011-13)  
Member, ROTC Advisory Committee (2012-2014)  
Member, Search Committee for Women's Soccer (2012)  
Affiliated Faculty, Center for the Study of Women in Society (2012-present)

### **Law School Service**

#### ADR Center Committees

Faculty Director, Appropriate Dispute Resolution (ADR) Center (2013-present)  
Member, Academic Success Committee (2016-17)  
Member, LLM Committee (2016-17)  
Member, Curriculum Committee (2014-2016)  
Member, CRES Advisory Committee (2013-2015)  
Member, CRES Admissions Committee (2012-2015)  
Member, CRES Curriculum Committee (2012)  
Associate Director, ADR Center (2010-12)  
Chair, ADR Center US News Committee (2011-12)  
Member, ADR Center Website Committee (2011)  
Member, Search Committee for ADRC AD (2012)

Member, Search Committee for CNC NTTF (2012)  
Judge, Cheyney Ryan Peace and Conflict Studies Essay Contest (2010)

#### Major Law School Committees

Member, Curriculum Committee (2014-2016)  
Member, Admissions Committee (2013-14)  
Member, Appointments Committee (2010-11)

#### Other Law School Committees

Member, Academic and Professional Success Committee (2016-17)  
Member, LLM Committee (2016-17)  
Member, Career and Professional Service Committee (2015-16)  
Chair, Loan Repayment Assistance Program (2013)  
Chair, Presidential Management Fellowship Committee (2013)  
Member, Tom Foster Memorial Scholarship Committee (2013-14)  
Member, Galton Scholarship Committee (2010-present)  
Member, Kerry Lewicki Award Committee (2010-present)  
Member, Summer Stipend Workgroup  
Co-planner, Orientation (2012-13)  
Member, Art Committee (2009-2010)  
Member, LRAP Committee (2009-2011)  
Co-coordinator, Academic Flash Mob (2010-12)

#### Student Groups

Coach, NFL Negotiation Team (2015-16)  
Advisor, *Oregon Law Review* (2012-2015)  
Advisor, *Journal of Environmental Law and Litigation* (2013-present)  
Advisor, People's Law School (2015-16)  
Advisor, Oregon ADR Student Group (2012-present)  
Advisor, *Oregon Law Blog*  
Coach, Negotiation Team (2009-2012)  
Judge, Mediation and Negotiation Competitions (2009-2011)

### **Professional/National Service**

Chair, ABA Section on Dispute Resolution Legal Policy Committee (2016-present)  
Member, ABA Section on Dispute Resolution Nominating Committee (2016-present)  
Member, Oregon Resolutions Collaborative (2015-present)  
Member, Oregon Office of Community Dispute Resolution Advisory Council (2014-present)  
Co-Chair, ABA Section on Dispute Resolution Taskforce on Practices and Standards for ADR Pedagogy (2014)  
Chair Regent, Association of American Law Schools ADR Section (2014)  
Chair, Association of American Law Schools ADR Section (2013)  
Chair-Elect, Association of American Law Schools ADR Section (2012)  
Member, Association of American Law Schools ADR Executive Committee (2011-present)  
Member, ABA DR Section Planning Committee for Legal Educators' Colloquium (2012-present)

Member and Contributor, American Bar Association Section on Dispute Resolution,  
Legal Education and Problem Solving (LEAPS) Committee (2010-present)  
Blogger on [indisputably.com](http://indisputably.com), the leading blog for ADR professors (2011-present)  
Organizer, Junior ADR Scholars Network (2012-present)

Judge, American Bar Association James B. Boskey ADR Essay Competition (2010-present)  
Judge, American Bar Association Dispute Resolution Section, Best Article of 2017 (2018)  
Judge for AALS ADR Panel Call for Papers: “Environmental Conflict Resolution: A Report Card” (2012)  
Judge for American Association of Law Schools ADR/Litigation Sections Call for Papers: “The Supreme Court and the Future of Arbitration” (2011)

Peer reviewer for *Oxford University Press*  
Peer reviewer for *Law & Social Inquiry*  
Peer reviewer for *European Journal of Law and Economics*

## Press

Interviewed for Late Night Live, an Australian radio program, June 2015, available at [www.abc.net.au/rn/latenightlive](http://www.abc.net.au/rn/latenightlive).

Profiled in Oregon Quarterly, Winter 2012, available at <http://www.oregonquarterly.com/winter2012/>

Featured Alumna in the Harvard Negotiation and Mediation Clinical Program Newsletter, Winter 2010, available at <http://blogs.law.harvard.edu/hnmcp/newsletters/alumna-spotlight-jennifer-reynolds-07/>

<http://blogs.law.harvard.edu/hnmcp/newsletters/class-notes-2/>

## Honors and Memberships

Represented UO Law for Ninth Circuit Excellence in ADR Education Award (2016)  
Elected Co-Marshall for Class of 2016 (2016)  
Elected Co-Marshall for Class of 2014 (2014)  
University of Oregon School of Law Hollis Teaching Award (2012)  
University of Oregon Ersted Teaching Award (2012)  
Elected Co-Marshall for Class of 2012 (2012)  
Board of Advisors Faculty Achievement Award, University of Missouri School of Law (2008-2009)  
*Harvard Law Review*, Editor and Speaker’s Chair (2005-2007)  
Harvard Negotiation Research Project Fellowship (2006-2007)  
Best Brief, 1L Ames Competition (2005)  
Best Master’s Report, UT Austin (1996)  
UT Austin Departmental Fellowship (1994-1996)  
General and Special Honors in the College at the University of Chicago (1992)  
University of Chicago Dean’s List (1988-1992)

