

University of Oregon School of Law



The goal of the Frohnmayer Leadership Program (FLP) is to enhance the leadership knowledge, skills, and capacity of students at the University of Oregon School of Law. Our graduates will be expected to lead in their professions and communities, and this program will help to prepare them for those important roles.

Leadership is learned and improved through practice. We believe enhancing perspectives and skills yields positive results. Through a series of programmatic initiatives, we will provide students with a foundation for understanding the dynamics of leadership, and a spark to ignite their lifelong leadership learning.

The leadership program will be grounded in such topics as:

Interpersonal Communication	Ethics and Leading with Integrity
Conflict Resolution	Team Development
Leading and Managing Change	Project Management
Multicultural Mastery	Emotional Intelligence
Resilience and Adaptability	Professionalism and Business Etiquette
Vision and Mission Development	Transformational Leadership
Planning and Time Management	Strategic Planning and Execution

Leadership in Practice Certificate of Completion (non-academic and not transcribed)

Students committed to their leadership development may earn a co-curricular certificate of completion recognizing their participation in our program.

Requirements:

- In order to achieve the certificate of completion, students must participate in a requisite number of hours of programming. Students may choose from all qualifying experiences offered or approved by the FLP to meet the requirements.
 - **J.D. students** must complete 21 hours of approved programming.
 - **Conflict and Dispute Resolution Master's degree students** must complete 14 hours of approved programming.
 - **LL.M students** must complete 7 hours of programming.
- Each student must attend a **Leadership Retreat** for more intensive leadership development opportunities.
- Each student must **read a book** from the approved leadership list in the law library and write a 1-2 page reflection. A guide for the reflection will be provided. Most books will be housed in the library.
- Each student will be matched to a **Leadership Coach** and required to have two separate meetings with the Coach to discuss leadership in the workplace.
- Each student must complete a **leadership development instrument** such as Clifton Strengths, DiSC, Myers-Briggs, or the Predictive Index Behavioral Assessment. It must be approved by the program, and there must be a de-briefing experience involved. The FLP will offer several ways to achieve this requirement with no expense for the student.

Program Offerings:

A menu of educational experiences will be offered annually that qualify as part of the overall program. Students may also participate in these sessions without pursuing the certification.

Examples of Programs:

- **1-Credit J-Term Course: *Leadership Practices for Professional Success***
 - Dean Espinola teaches this course in the J-term session one week prior to the start of spring semester. This course counts for 5 hours towards the certificate of completion.
- **Lunchtime Leadership Series**
 - At least four workshops will be offered annually as part of the series. These are presented by on-campus or local presenters/educators on various leadership topics. These earn 1-2 hours toward the certificate of completion.
- **Read to Lead Dinners**
 - Alumni/Faculty/Administrator-Led sessions to discuss an assigned book or article - this can satisfy the reading requirement plus additional hours.
- **Frohnmayr Leadership Lecture**
 - Annual lecture by prominent leader/scholar/educator/author will be presented on relevant topics related to leadership.
- **Leadership Development Retreat**
 - Retreats will be offered every year for a more in-depth and interactive experience in leadership development. These will earn 4-6 hours.

The vision for the Frohnmayr Leadership Program is to be the preeminent leadership development experience in legal education. Many generous donors, including Lorry I. Lokey, Nancy and Dave Petrone, and Mary and Tim Boyle, have contributed to an endowed fund to support this initiative in honor of the late Dave Frohnmayr, an esteemed leadership educator.

Dave Frohnmayr, a second-generation Oregonian from Medford, graduated from Harvard, studied at Oxford as a Rhodes Scholar in 1964, and received his master's degree there in 1971. He went on to become a state legislator and attorney general before returning to the UO, first as dean of the law school and then as the school's 15th president, a post he held from 1994 to 2009. He died in 2015 at age 74.

Dean Marcilynn Burke serves as the first Dave Frohnmayr Chair in Leadership and Law and is committed to the development of a world-class leadership education experience for Oregon Law students.

Oregon Law Leads

If you have questions about this program, please direct them to Dean of Students and Director of the Frohnmayr Leadership Program, Jennifer Espinola, or the Director of Diversity, Inclusion, and Leadership Development, Chris Esparza.