



UNIVERSITY OF
OREGON

School of Law



Resolution Apprenticeship Program for Mediators and Restorative Justice Practitioners

Application Details for Prospective Resolution Apprentices

Application portal opens on
September 1, 2023

[Click Here to Open
The Resolution Apprentice Application Form](#)

https://oregon.qualtrics.com/jfe/form/SV_6KKLdFvymjz8qnY

Application due by
September 30, 2023

Issued by:
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Application Details for Prospective Apprentices

A. Background

Oregon's network of 12 community Resolution Centers practice mediation and restorative justice in communities as part of institutions of justice, education, and public safety. Community Resolution Centers work with government entities in a variety of areas, such as eviction and small claims; with businesses providing mediation and conflict resolution trainings; and with families and neighborhoods to help solve disagreements with a focus on salvaging relationships.

Resolution practices are a necessary part of a healthy and connected community. Thus, it is important to find ways to support a growing workforce. Resolution Centers offer a unique entrée into this field and the practices of mediation and restorative justice.

B. The Resolution Apprenticeship Program

The Resolution Apprenticeship Program supports the development of new mediators and restorative justice practitioners. An apprenticeship is a paid, one-year-long opportunity to learn and practice with current resolution professionals. Each apprentice will be matched with one or several professional mediation or restorative justice practitioners for coaching and side-by-side practice. Apprenticeships are distinctive as the focus is on active and supported learning. Each apprentice will leave their year of service with an annotated record of work accomplished, practice hours and completed trainings. In addition to supporting education and training of new mediators, the Resolution Apprenticeship Program is designed to create a source of new professionals for Resolution Centers.

All individuals who have an interest in developing a career in mediation and/or restorative justice are encouraged to apply.

C. Minimum benchmarks acquired throughout Apprenticeship

- Basic Mediation Training and/or Restorative Justice Facilitator training
- 25+ hours of co-mediation, and/or RJ co-facilitation, with a qualified practitioner
- 25+ plus hours of supervised in-take/case management
- 10 Cases to completion (depending on case type)
- Provide options for skills development and training specific to apprentices' long term professional development goals in specialized areas of mediation.

D. Apprenticeship Sites

There are two 2023-24 Apprenticeship opportunities.



	Apprenticeship #1	Apprenticeship #2
Resolution Center(s)	Clackamas County Resolution Services	Community Mediation Services and Neighbor to Neighbor
County served	Clackamas	Polk/Marion
Full time / part time	Part-time	Full time One supervisor. Experiences at both Resolution Centers
Pay Range	\$25.70/hr	\$19-30/hr (depending on experience)

E. Timeline

Date	Event
September 1	Apprentice application portal opens
September 21 @ 12 noon	Information session for interested applicants (Voluntary)
September 30	Apprentice applications due
October 1	Applications sent to Resolution Centers (Apprenticeship Sites)
October 1-20	Resolution Centers conduct interviews and make offers
October 25 at 5pm	Deadline for apprentices to accept offers
October/November	Apprenticeship begins